



Conflict Mineral Compliance Letter

The provisions of the Section 1502 of the 2010 Dodd-Frank Wall Street Reform and Consumer Protection Act requires that certain companies are to disclose the use of "conflict minerals" in their products (i.e. certain minerals, including tin, tantalum, tungsten and gold), that may have originated in the Democratic Republic of Congo (DRC) or adjoining countries. We provide this statement to our customers who request our assistance in assessing their "conflict minerals" status.

Anord Mardix is committed to be a responsible corporate citizen and is opposed to human rights abuses. As part of that commitment, Anord Mardix seeks to source products, components and materials from companies that share our values around human rights, ethics and environmental responsibility.

Suppliers to Anord Mardix are expected to establish their own conflict minerals policies, due diligence frameworks and management systems that are designed to prevent conflict minerals originating from the DRC or an adjoining country, to the extent that they benefit groups committing human rights violations, from being included in the products sold to Anord Mardix. In the event Anord Mardix determines that a supplier has failed to develop and implement reasonable steps to comply with this Policy, Anord Mardix reserves the right to take appropriate actions, which may include discontinuing the business relationship with the supplier.

Sincerely,

Kind Regards,

Jerry Walter
Quality Manager